

# KASMERA SHAH

Director – Forensic Investigations



**Expert in :** *Forensic Investigations*

**Experience :** *15+ Years*

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With over 15+ years of experience in Governance, Risk and Compliance (GRC), Kasmira's expertise lies in fraud and misconduct investigations, FCPA and UKBA compliance reviews, conducting fraud risk assessments, third-party due-diligence reviews, CSR investigations (end-use monitoring of funds) and POSH (Prevention of Sexual Harassment) investigations across industries such as IT, Pharma, Manufacturing, E-commerce, Retail and Consumer goods. She has hands-on experience in GRC Consulting (particularly Anti-Money Laundering (AML), Know Your Customer (KYC), Communication and Trade surveillance and operational risk management within the Banking and Financial services industry.

An MBA and MS in Finance and Chartered Financial Analyst, Kasmira's key strengths include developing and adapting ethics and corporate compliance frameworks and procedures, forensic investigations including conducting investigative interviews, providing compliance guidance to business stakeholders, conducting compliance due diligence reviews of third parties and vetting specific transactions, managing service delivery, managing stakeholder relationships and leveraging cross geography exposure.

In her previous work experience, Kasmira has led and re-established the forensic investigations team (South India) at Grant Thornton and has been a part of the forensic investigations team with consulting firms such as Deloitte and Ernst and Young. She has also worked with companies like Infosys, Oracle, Deutsche Bank and Allergan India, with risk and compliance as her core focus areas. She has worked extensively in global markets such as the US, Australia, the UK, Canada and Latin America.